

Harpole Primary School



Changes to our School
Charter System
(Relaunched September 2008)

Introduction

Why are we changing the school charter?

After consultation with children, parents, governors and members of staff, it was apparent that the existing system needed some changes to make it more motivational for all children.

We conducted questionnaires with all of the people above and consulted with them, then set up a working party in school to address all of the issues.

We came up with some ideas which we then discussed further with teachers, learning support assistants, lunchtime supervisors, children (through the school council).

Everyone consulted was very positive about these new ideas so we feel certain that it will have a great impact on this school.

As there are a number of changes involved, we have produced this booklet to inform you of how the school charter now works and what it means for children, parents and staff.

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The Team System

Scoring Points

Whenever a child earns a stamp on their card, they also get a stamp on their team's sheet on the classroom wall. Every two weeks, Year 6 pupils go around the classes and collect the stamped sheets for each team. They then total up the scores and announce the winning team (with the highest score) in Celebration Assembly. The winning team win a prize 'experience' as their reward. The exact prize depends on the winning team's score—the prizes are awarded on an improving scale (decided by the Schools Council).

Number of stamps	Prize Awarded

Every Two Weeks

After two weeks each team starts with another blank sheet in each classroom, so every two weeks all teams can start from zero again and everyone has the same chance to win the prize for the next fortnight.

End of the Year

All of the fortnightly scores are posted into a secure box after the Friday celebration assembly. At the end of the year, the scores are totalled up for the whole year and the team with the most stamps over the whole year win a trophy, presented in the last Celebration Assembly of the year.

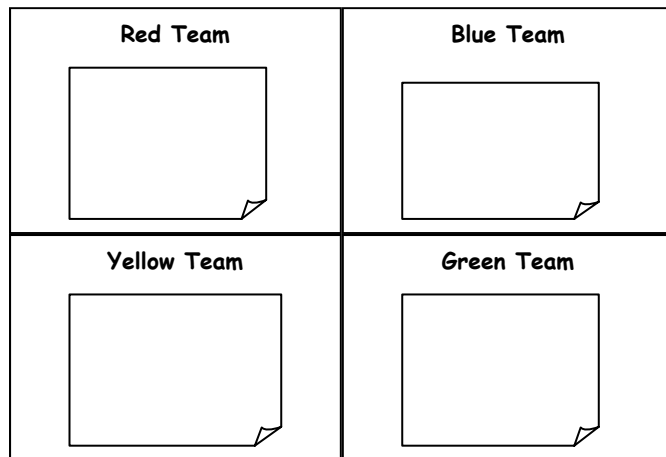
The Team System

This is a new idea from September 2008, aimed at improving the motivational value of our reward system, so that children are not only earning points for themselves but also for their teams.

All of the children in the school are in one of four team (like 'houses'). Each team consists of approximately 50 children—comprising of some from each class in the school.. The teams have a fair distribution of children from each class (as far as possible) and new children will be added to whichever team has the lowest number of members.

Classroom Display

Each team has a sheet on their classroom wall, where children from that team's stamps are put (see next page for more on this). This is displayed as part of an A3 poster made by members of that team to show the team's name and any other encouragement/ mottos and pictures for the team.



An idea of how the class display might look (the team names shown are examples—names chosen through a School Council run competition)

Guidelines for Rewards

This guidance is displayed in every classroom:

We are rewarded for...

- Being polite well mannered and helpful
- Showing kindness to everyone
- Giving our best effort
- Improvement and achievement
- Taking pride in our work
- Respecting and caring for our school environment
- Listening well and following instructions promptly
- Showing commitment to our school

We are rewarded by...

- Being thanked
- Receiving praise
- Being given a stamp for our reward chart

Sanctions

This is what will happen if we break our School Charter

1. First warning
2. Second warning
3. Three minute time out
4. Sent to Key Stage Manager and School Service next lunchtime
5. Sent to Mr Mortimer, letter home and miss something you enjoy, e.g. football club
6. Parents meeting and report card

Stages can be skipped for serious incidents

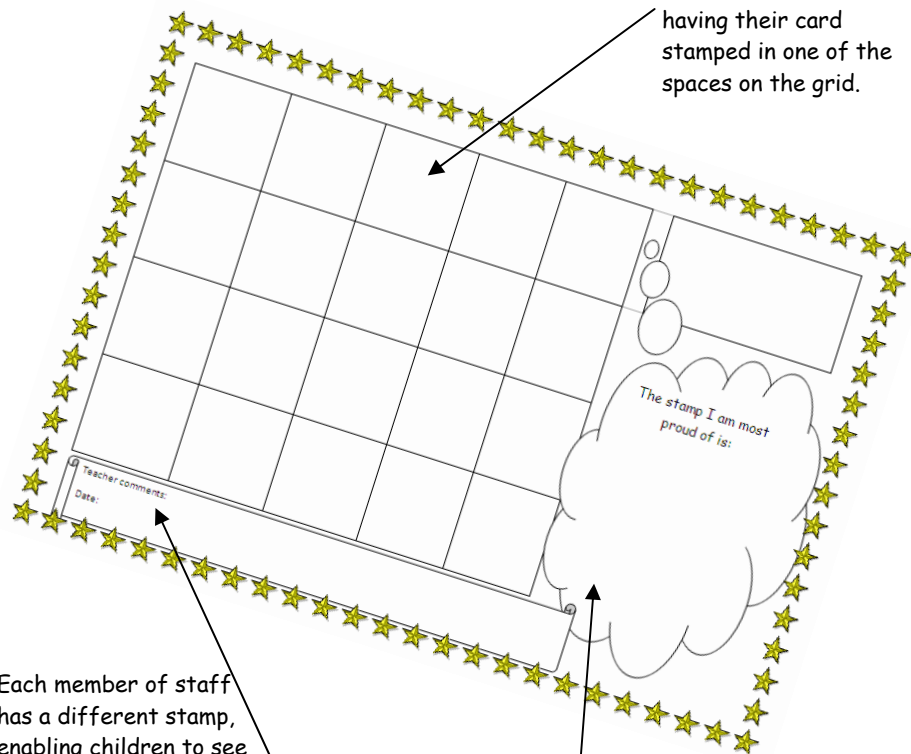
The sanctions part of the school charter remains unchanged.

The New Style Certificate— How it works

Each child has an A5 card certificate which they keep in an A5 plastic wallet (provided by school at the start of the year) in their drawer at school. It is double sided—the image below shows one side

Each class has a different coloured certificate.

Children are rewarded by having their card stamped in one of the spaces on the grid.



Each member of staff has a different stamp, enabling children to see when they got a stamp from a different teacher, teaching assistant, or from Mr Mortimer or the lunchtime

There is space for 20 stamps. When a child has got 20 stamps, they write the stamp they are most proud of in the space here.

Their class teacher writes a short comment in the space on the certificate and the child takes their certificate straight to Mr Mortimer, who signs it and can immediately congratulate the child for their achievement.

The New Style Certificate— Celebrating Achievements

This is the reverse of the card—the certificate to be signed once a child has 20 stamps.



Mr Mortimer signs the certificate in this space and writes the date. The certificate is then presented to the child during the next Friday's Celebration Assembly.

The colours of certificates do not change so that children cannot compare themselves with each other or get disheartened if they have not had as many certificates as other children.

Presentation of Certificates

Certificates will be presented in the weekly Celebration Assembly, so there will no longer be termly Commendation Assemblies. Parents will be invited to attend the Friday Celebration Assembly when their child is presented with their 3rd and their 6th awards. This is because many parents felt that there were too many Commendation assemblies to attend in the school year.

- 1st award (20 stamps) - certificate awarded in celebration assembly
- 2nd award (40 stamps) - certificate awarded in celebration assembly
- 3rd award (60 stamps) - 'diamond' award—parents invited to celebration assembly
- 4th award (80 stamps) - pencil awarded in celebration assembly
- 5th award (100 stamps) - 'silver' award—ruler awarded in celebration assembly
- 6th award (120 stamps) - 'gold' award—parents invited to celebration assembly, pen set awarded in assembly.